

First Presbyterian Church of Santa Barbara
21 East Constance Avenue, Santa Barbara, CA 93105

Position Description

Associate Pastor for Christian Formation and Community Outreach

Purpose:

With pastoral colleagues, lead the congregation of First Presbyterian Church of Santa Barbara in faith and discipleship; engage young families and young adults in Christian practices to include worship, learning and fellowship. Advance the church's mission and evangelism involvement through service to the local, national and international communities.

Accountability:

The Associate Pastor is accountable to the Presbytery, the Pastor/Head of Staff.

Responsibilities:

1. Develop, implement, and maintain a Young Adult and Family Ministries program in collaboration with the Pastor, the Director of Children's Ministries, the Director of Youth Ministries and the appropriate Session teams. Extend these and other programs to the families of the Early Childhood Center.
2. Develop strategies and implement programs to engage the entire congregation, especially young families and adults, in Christian formation. This will include Christian practices such as worship and prayer, personal and family devotion, study, hospitality, and service, and classes and retreats related to these practices.
3. In partnership with staff and Session, define the congregation's mission and evangelism goals and concerns. Implement programs to further the church's mission and evangelism involvement through service to the local, national, and international communities.
4. Assist or share with the pastoral staff in leading worship, preaching as scheduled, and conducting weddings and funerals/memorial services.
5. Share in pastoral care, including hospital and emergency visitation.
6. Assume necessary responsibilities in the absence of Pastor/Head of Staff.
7. Be active in governing bodies of the church (Presbytery meetings, committees, and activities.)
8. Participate in appropriate ecumenical and interfaith groups and initiatives.

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Estimated Time Allocation:

Developing, implementing, and maintaining a Young Adult and Family Ministry Program	37%
Engaging congregation in Christian formation	20%
Furthering mission and evangelism goals	20%
Preaching and worship	15%
Sharing in pastoral care	5%
Service in the Presbytery	3%

Relationships:

Works in close cooperation with the Pastor. Is a colleague and friend with other staff members, ordained and lay. Participates in staff, Session, and team meetings. Relates to the congregation as a pastor; to the Presbytery as a member.

Evaluation:

Performance reviews conducted annually.

Qualifications:

Desired skills and personal qualities:

- Vibrant and deep personal faith in Jesus Christ as Lord and Savior.
- Christian practices incorporated in one's life and faith community.
- Skilled in building community, especially with young families and adults.
- Relates to/ attracts younger people as well as older adults.
- Can disciple others: train, equip, motivate, and empower.
- Enthusiastically committed to family ministry.
- Mission minded.
- Able to connect and collaborate with community organizations.
- Team player.
- Sense of humor.
- High energy level.
- Trustworthy and reliable.
- Spanish language ability helpful, but not required.
- Significant parish experience relating to Responsibilities (above).